



# Your Pathway to Canada: The Home Care Worker Immigration Pilots

Navigating the 'PR on Arrival' Stream in a High-Demand Era

Strategic  
Guidebook  
2026



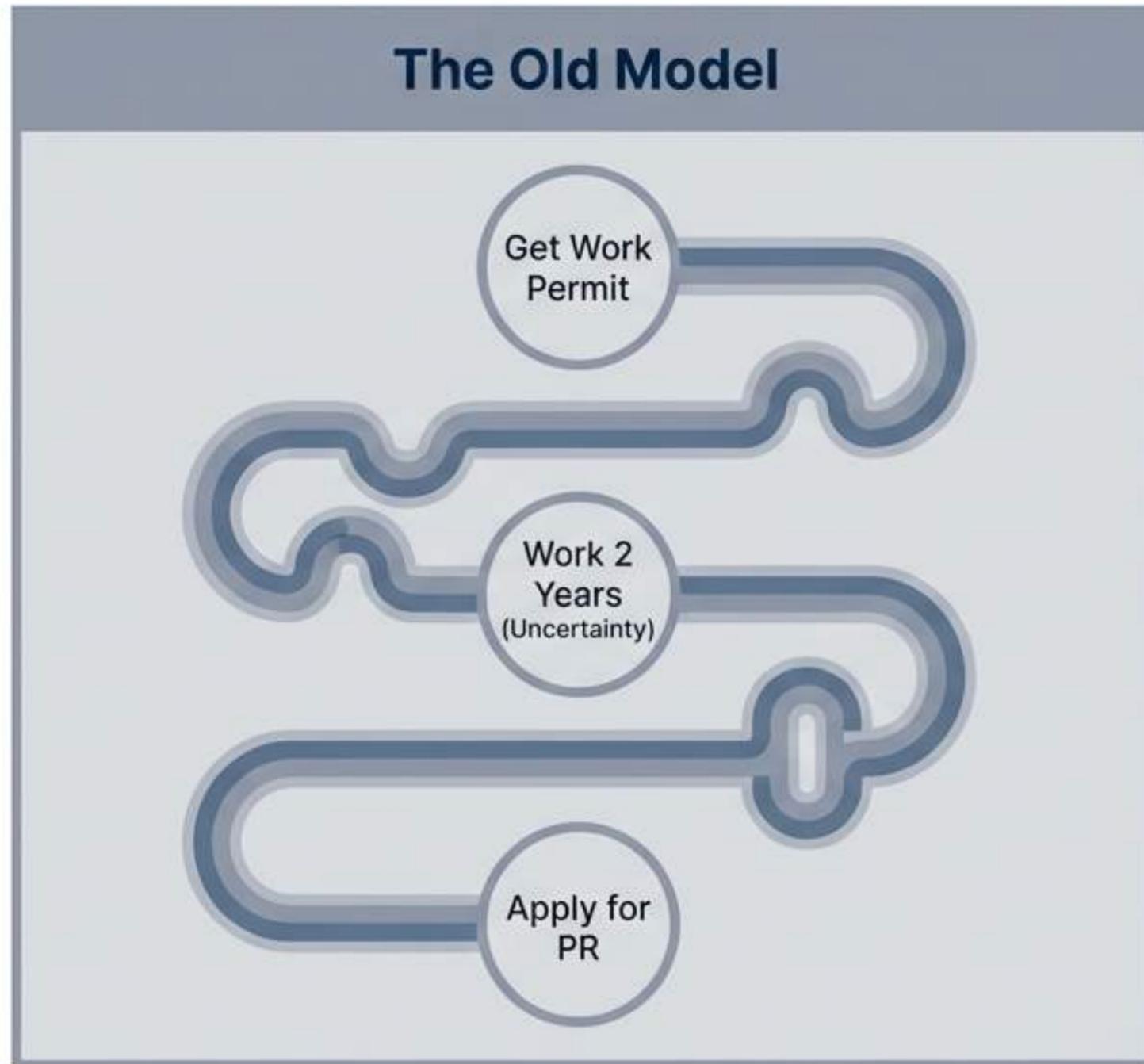
# Canada Needs Caregivers, But the Door Opens Briefly

Caregivers are the backbone of Canadian families. To recognize this, the Home Care Worker Pilots were revolutionized to offer Permanent Residence immediately upon landing. However, popularity has created a bottleneck.

 <p><b>BENEFIT LEVEL</b> <b>MAXIMUM</b> Direct PR, Family Inclusion.</p>	 <p><b>CURRENT STATUS</b> (JAN 2026) <b>PAUSED</b> Due to unprecedented demand.</p>	 <p><b>REQUIRED ACTION</b> <b>PREPARE NOW</b> Military-grade readiness required.</p>
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**Key Takeaway: Success in this pilot is not just about eligibility; it is about timing.**

# The Game Changer: From Temporary Worker to Permanent Resident



The Value Proposition: No more years of separation or uncertainty. Security starts on Day 1.



# Two Streams, One Goal

## 1. Home Child Care Provider Pilot



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NOC 44100

Focus on caring for children under 18. Care can be provided in your own home or the employer's home. (Commonly known as "Nanny").

## 2. Home Support Worker Pilot



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NOC 44101

Focus on caring for seniors or people with disabilities. (Commonly known as "Caregiver").

**CRITICAL EXCLUSION:** Housekeepers (NOC 44102) are NOT eligible for this specific stream.



# The Four Pillars of Eligibility

1



## 1. The Job Offer

Must be genuine, full-time (30+ hours/week), and located outside Quebec.

2



## 2. Education

Completed High School Diploma (Canadian equivalent). Must provide an Educational Credential Assessment (ECA) for foreign diplomas.

3



## 3. Language

Minimum CLB 4 in English or NCLC 4 in French.  
A low barrier designed for accessibility.

4



## 4. Experience

Relevant training or experience to show you can perform the duties.  
*\*Note: The '12 months of Canadian experience' rule was removed for this stream.\**

# The Job Offer: What Qualifies?

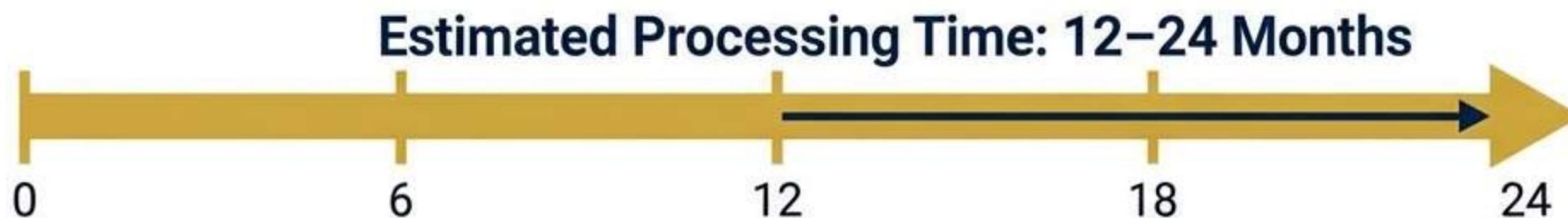
ELIGIBLE (Green Light)	INELIGIBLE (Red Light)
<ul style="list-style-type: none"><li>✓ Private families.</li><li>✓ Designated organizations providing temporary/part-time care (2026 update).</li><li>✓ Employers who can prove ability to pay (Notice of Assessment).</li></ul>	<ul style="list-style-type: none"><li>✗ Embassies or High Commissions.</li><li>✗ Relatives who do not genuinely need care (Fraud risk).</li><li>✗ Employers located in Quebec.</li></ul>

**THE ADVANTAGE: No LMIA Needed.** Employers do not need a Labour Market Impact Assessment. This makes hiring significantly easier for families.



# Investment and Timeline Expectations (2026 Estimates)

	Applicant	Cost	Notes
1	Principal Applicant	\$1,085 CAD	Includes RPRF
2	Spouse	\$1,085 CAD	If accompanying
3	Dependent Child	\$230 CAD	Per child
4	Biometrics	\$85 CAD	Once every 10 years



**Timelines are variable due to intake backlogs.**

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[www.Daraimmigration.com](http://www.Daraimmigration.com)

**Financial Requirement:**  
You must provide proof of settlement funds to support your family upon arrival.



# The Obstacle: A Victim of Its Own Success

In 2025, caps were reached within hours of opening.

Annual Cap Reached

## Current Status: PAUSED

As of January 2026, intake is paused to process backlogs. IRCC indicates it may not reopen in March 2026 as planned, pending a permanent program launch.

**Key Insight:** The risk isn't refusal; it's inaccessibility.

# Strategy: Don't Wait for the Window to Open

If you start gathering documents when the window opens, you are already too late.

## The Pre-Launch Checklist

- Language Testing:** Take CELPIP-General or IELTS-General immediately.
- Education Assessment:** Order your ECA (Process takes ~2 months).
- Digital Prep:** Scan all passports, birth certificates, and police certificates now.

**The Goal: Be “Submission-Ready” the second the intake resumes.**

# Your Step-by-Step Roadmap



Employer completes IMM 5983

Finalize ECA & Language Tests

Draft IMM 0008 & Digitize Proofs

The Critical Phase  
(**Jan/April Windows**)

**Upload to PR Portal immediately**

# Critical Risks & Pitfalls

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## The Cap Race

Most applicants fail because they couldn't click 'Submit' fast enough. The window is extremely narrow.



## The Fraud Trap

Applying with a job offer from a relative who doesn't actually need care triggers audits. Misrepresentation results in a ban.



## The Idle Wait

Doing nothing during the pause leaves you vulnerable. Policy shifts happen quickly; readiness is your only defense.

# Frequently Asked Questions

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**Q: Can my family come with me?**

**A: YES.** Concurrent processing allows spouses and children to get PR with you.

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**Q: Can I get a work permit now?**

**A: NO.** Pilot-specific work permits are linked to the paused PR stream. You would need a standard LMI-LMIA-based Work Permit to enter immediately.

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**Q: Must I live with the employer?**

**A: NO.** The “Live-in” requirement was abolished. It is optional.

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**Q: What is the difference between Nanny and Caregiver?**

**A:** Nanny = Child Care (NOC 44100).  
Caregiver = Senior/Disability Support (NOC 44101).

# Contingencies: What if the Pilot Stays Paused?

Do not bet your future on a single closed door.



DIS helps identify these “backdoors” while waiting for federal streams.

# Military-Grade Preparation with Dara Immigration Services

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- **Daily Monitoring:** We watch the unpredictable intake windows so you don't have to.
- **Submission-Ready:** We ensure your package is digitized and complete, ready for the 'sprint' the moment doors open.
- **Holistic Strategy:** We evaluate you for PNPs simultaneously.

**“We ensure the package is submission-ready the second the cap resets.”**



# Be First in Line When the Doors Open.

The future belongs to the prepared.  
Let's build your strategy today.



**Contact DIS Today**

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